A photograph of a roller coaster car full of people on a steep drop. The car is tilted at a sharp angle, and the passengers are leaning back. The track is a dark red color. In the background, there is a large arch structure and a lush green forest. A body of water is visible in the lower left corner. The sky is clear and blue.

**Life is like a roller  
coaster. It has its  
ups and downs.  
But it's your  
choice to scream  
or enjoy the ride**

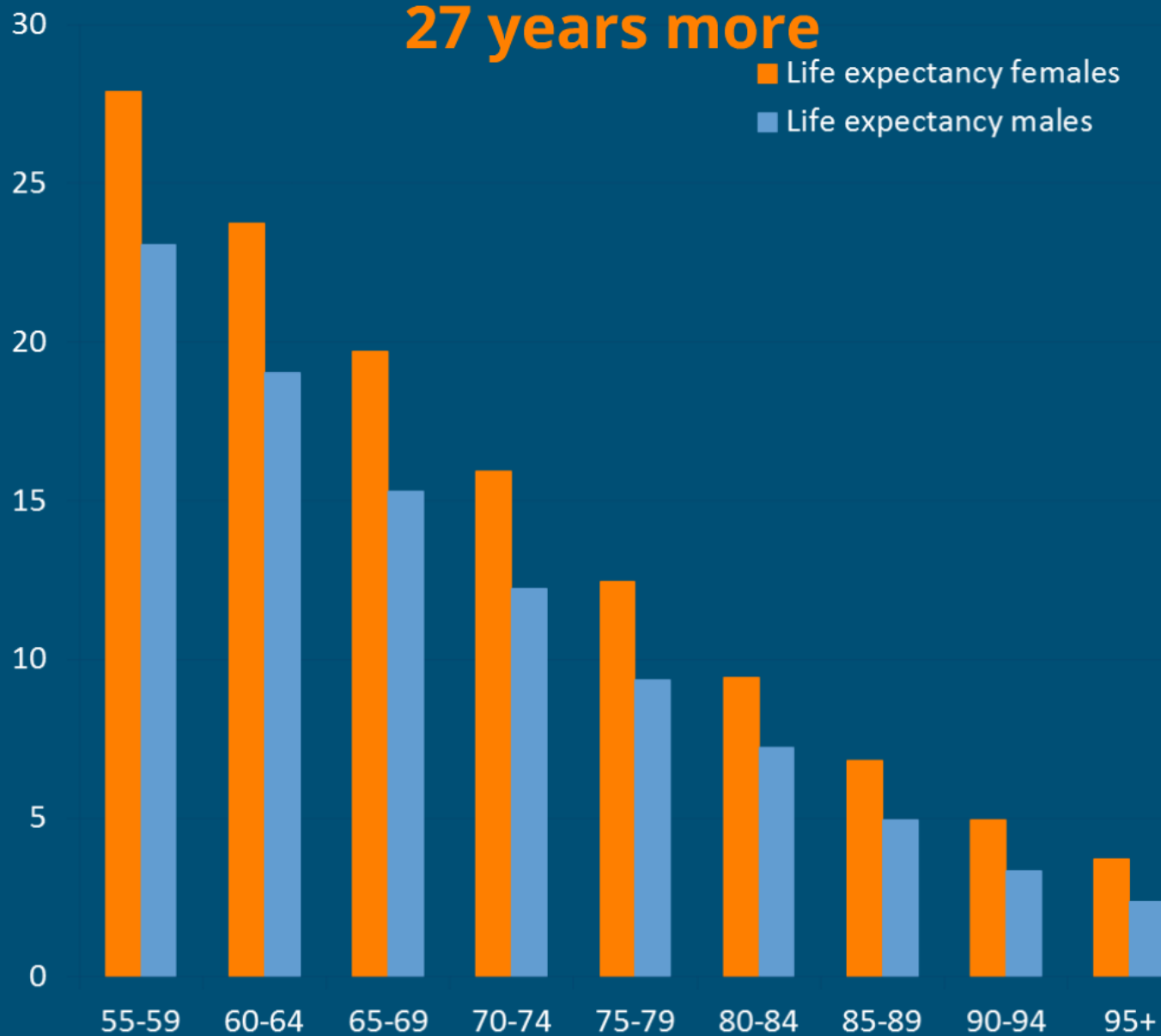
According to this **91**-year old lady, retirement is the beginning of life - not the end



How many years more **YOU** think  
you will live?

# At age 55-59 females might expect to live still

**27 years more**



Money needed for a 1 person household,  
after retirement at **age 70**, till the end  
of your life,

Males: Afl. 238,224

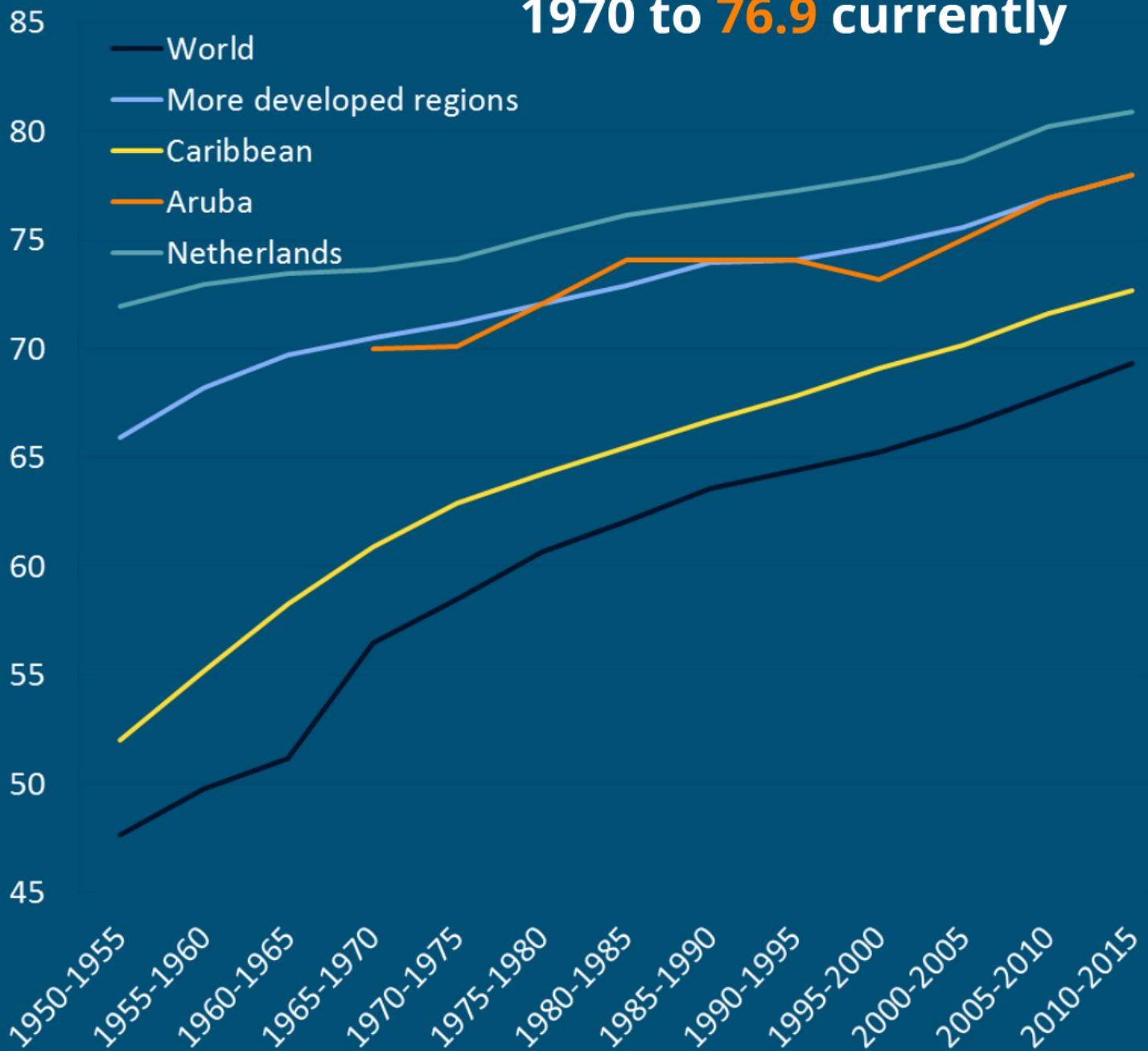
Females: Afl. 310,490

At **age 60**:

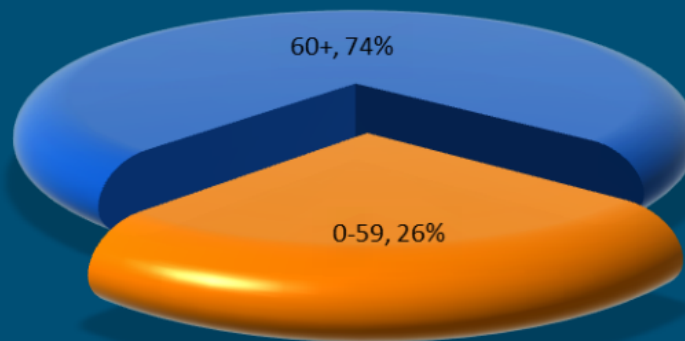
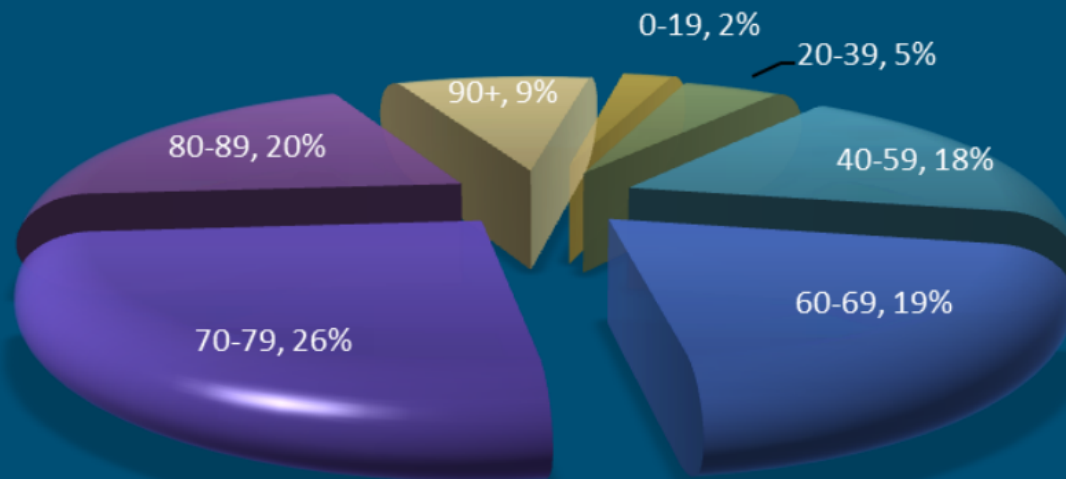
Males: Afl. 370,679

Females: Afl. 462,228

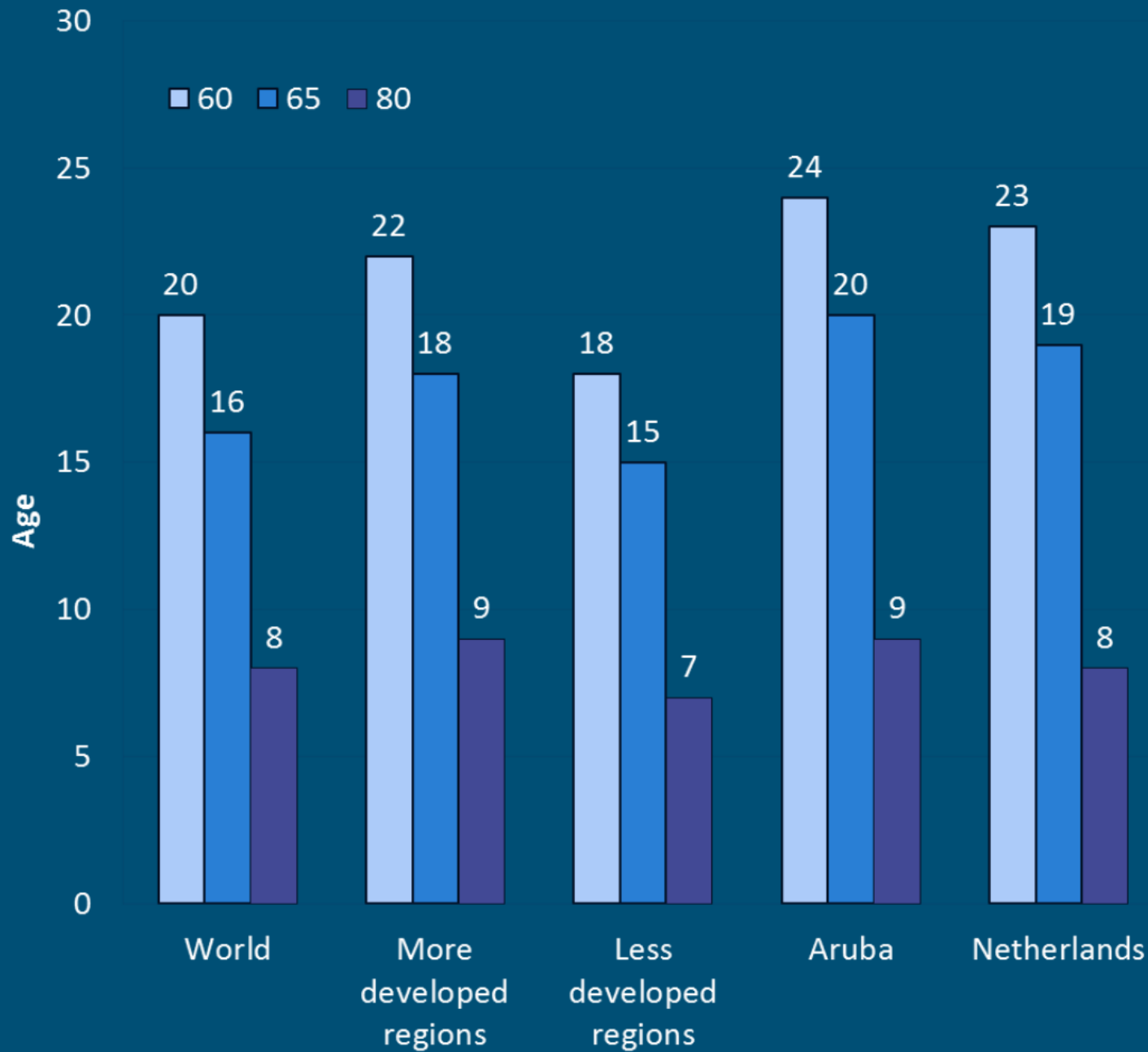
# Life expectancy in Aruba up from 70 years in 1970 to 76.9 currently



# 74 % of all people will reach 60 years of age

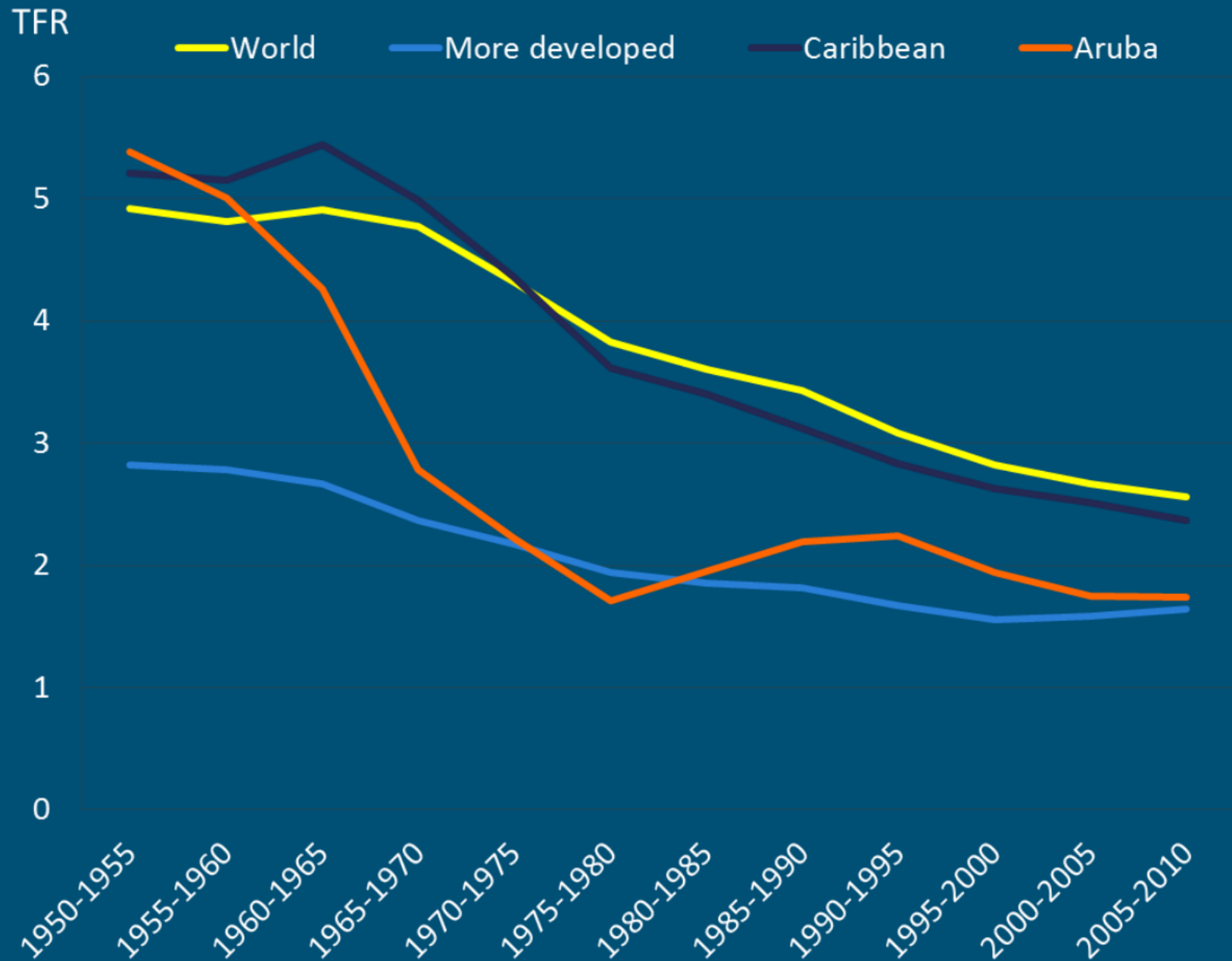


# People of **age 80** probably will live **9 more years!**

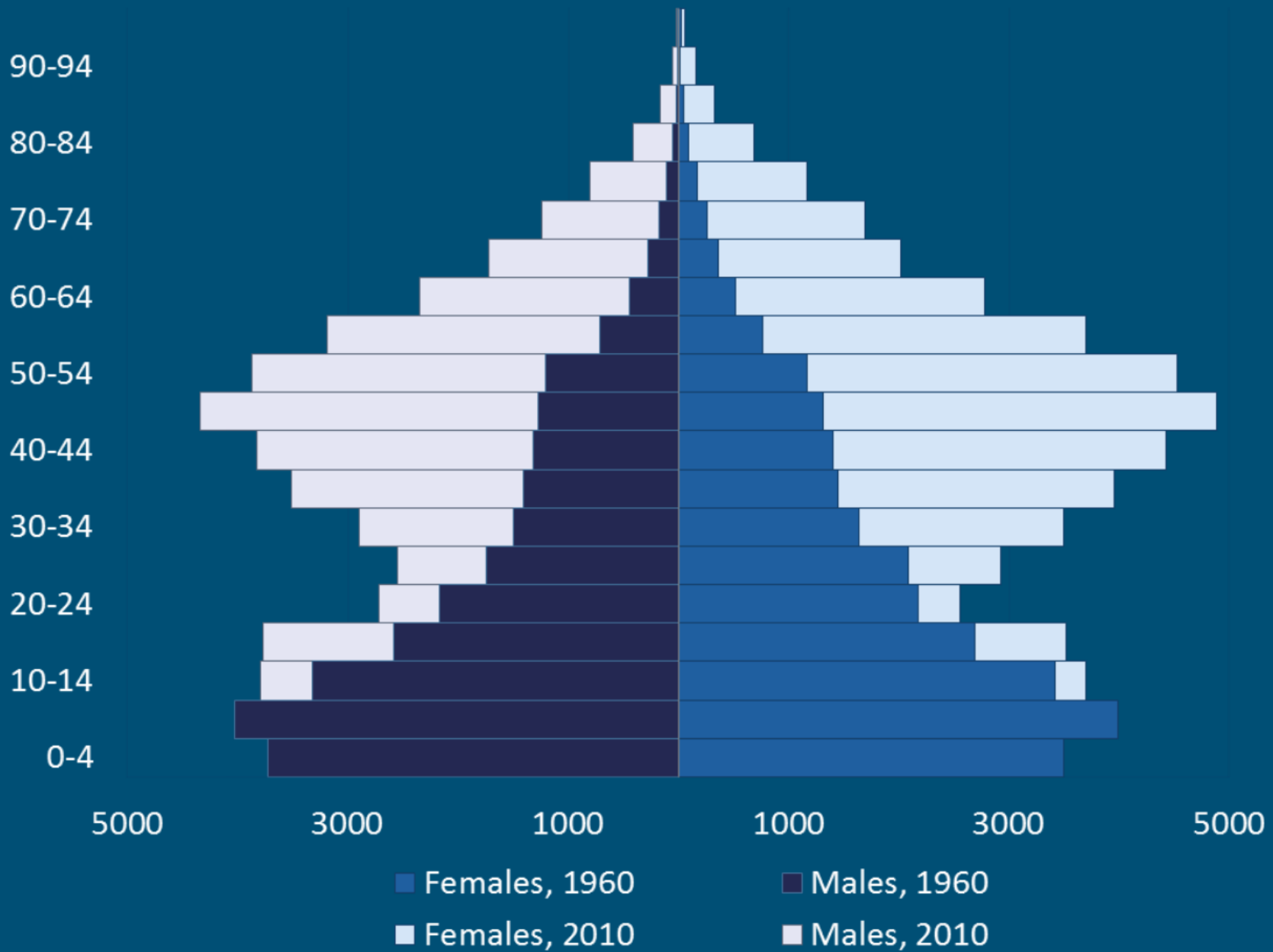




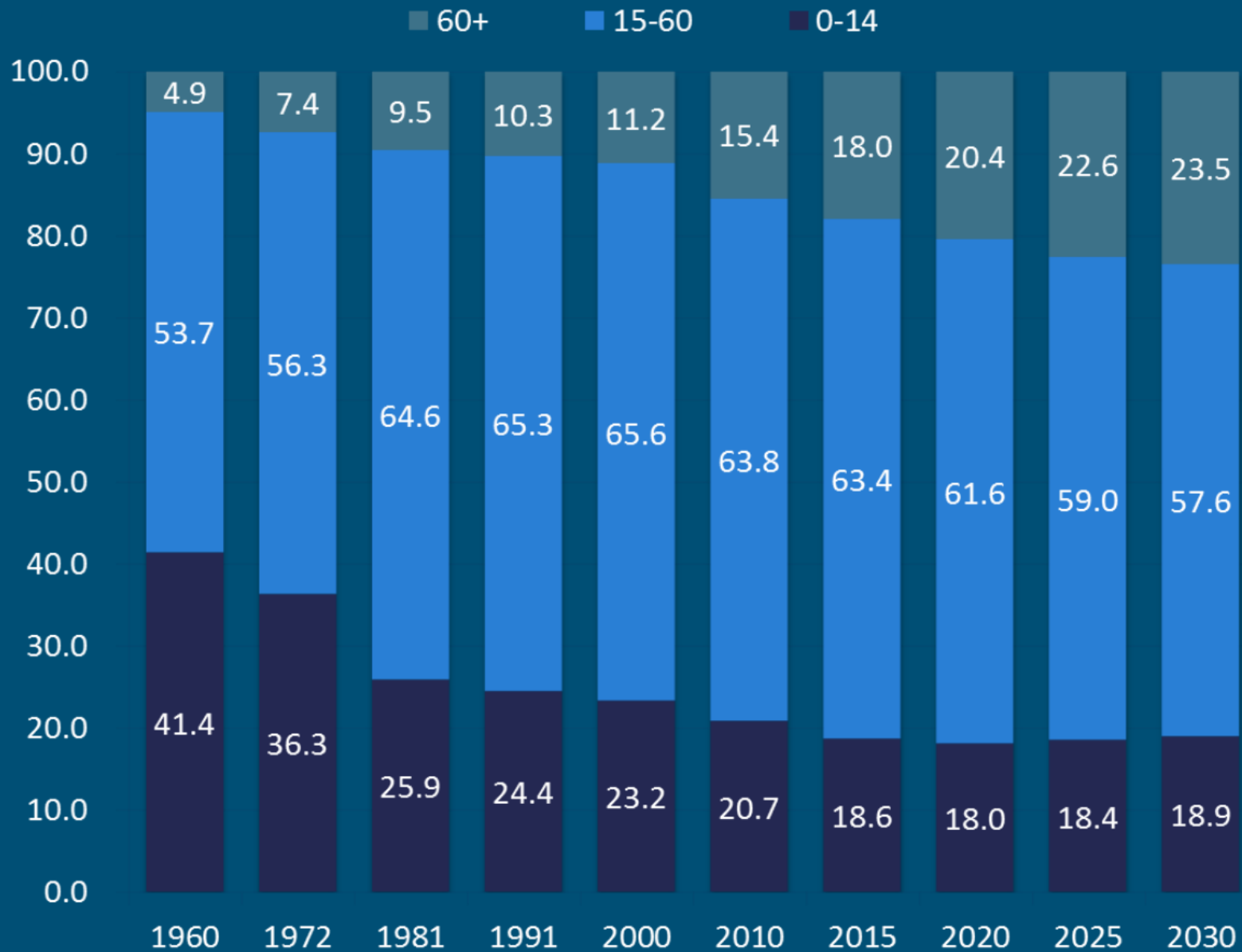
# Total fertility rate: World, development regions, Caribbean and Aruba, 1950-2010



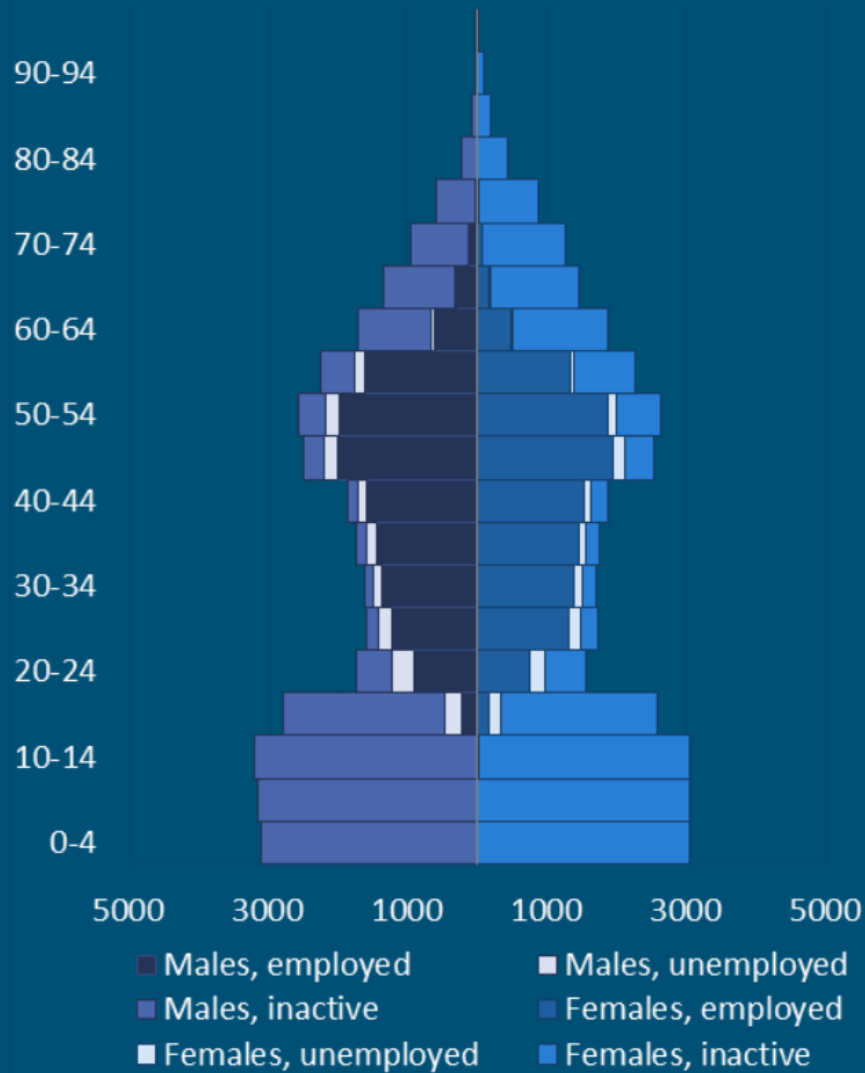
# Population pyramid, 1960 vs. 2010



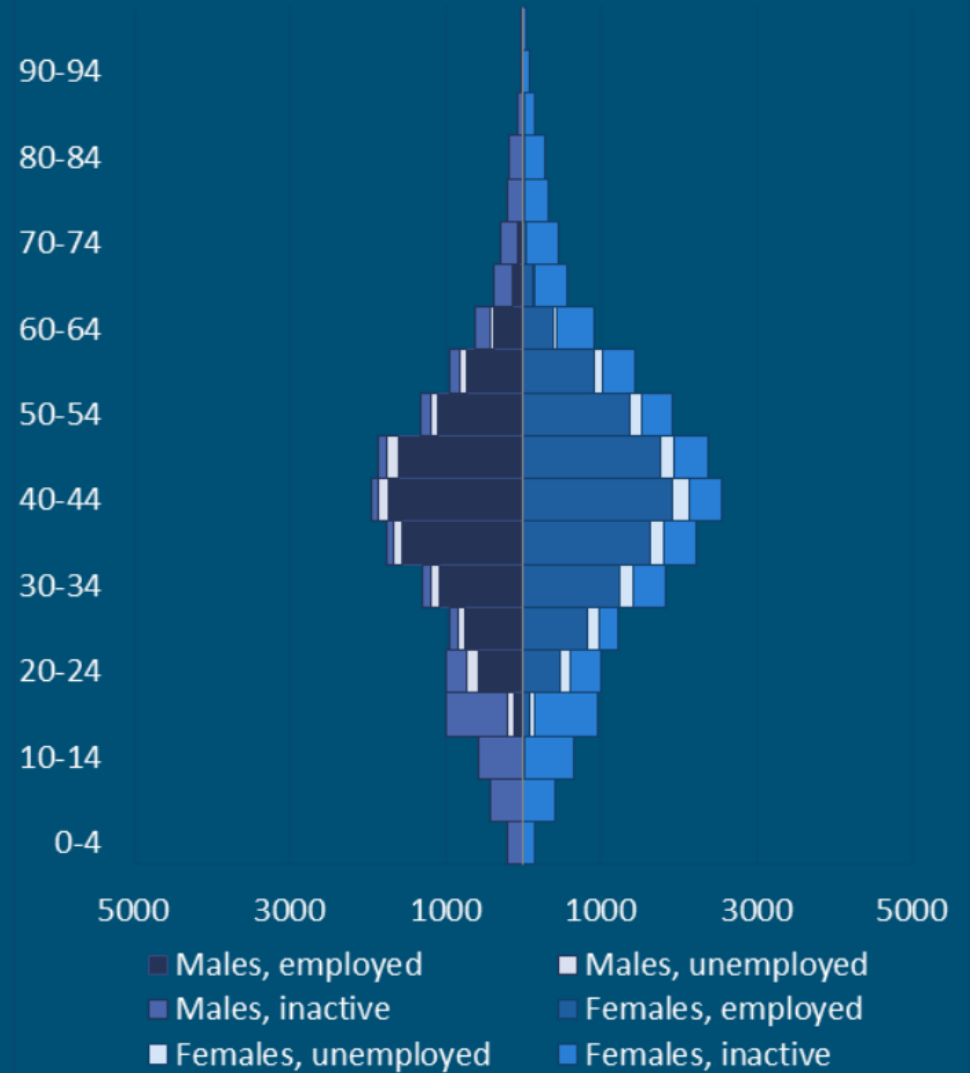
# Growing share of elderly persons, 1961 - 2030



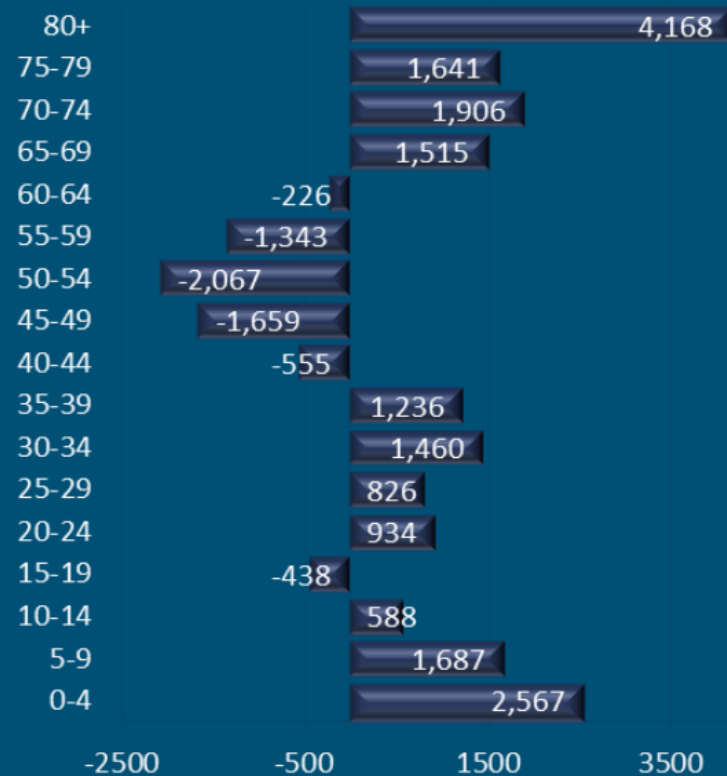
# Local born population



# Foreign born population



## Population change '10-'30 for the local born population



Without migration the number of employed persons (15-59) will shrink with more than 1600 persons.

Especially, the age-group 50-59 will face changes: -3,410.

Between the ages 40 and 59, the number of available employees will decrease with 5,124 persons!

People leaving the LFS (50-59)			
	Males	Females	Total
Local	3,608	3,196	<b>6,804</b>
Foreign	1,834	2,287	<b>4,121</b>
<b>Total</b>	<b>5,441</b>	<b>5,484</b>	<b>10,925</b>

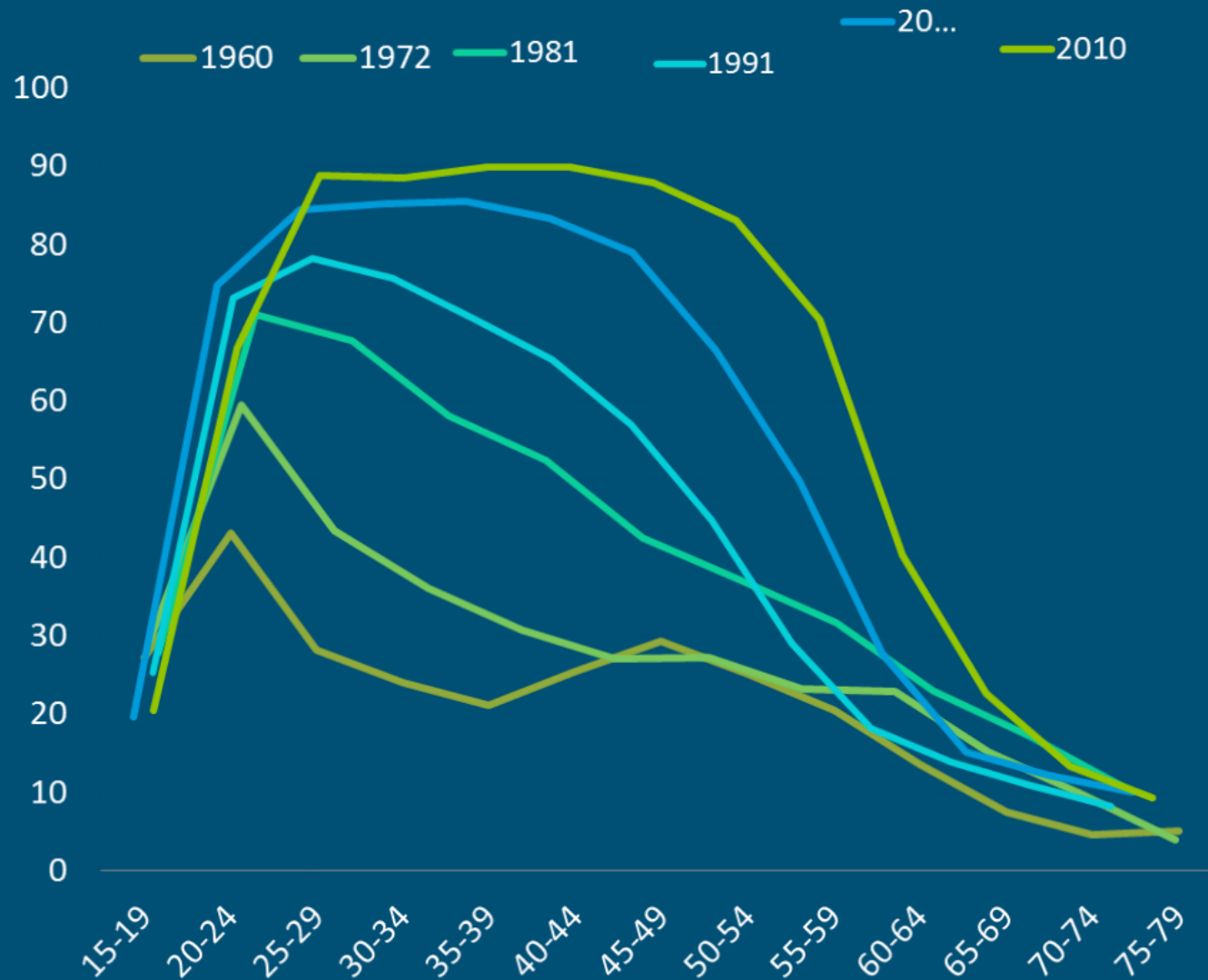
With a participation rate of 39.3%, 6577 people need to be replaced

New entrance: <20 year			
	Males	Females	Total
Local	221	165	<b>385</b>
Foreign	126	87	<b>212</b>
<b>Total</b>	<b>346</b>	<b>251</b>	<b>597</b>

- Make use of the group of unemployed persons
- Increase the participation rates, especially among the younger and older people
- Increase the pension-age
- Capital investments
- Increase labor productivity



# Participation rates of females, 1960-2010



# Participation rates males and foreigners

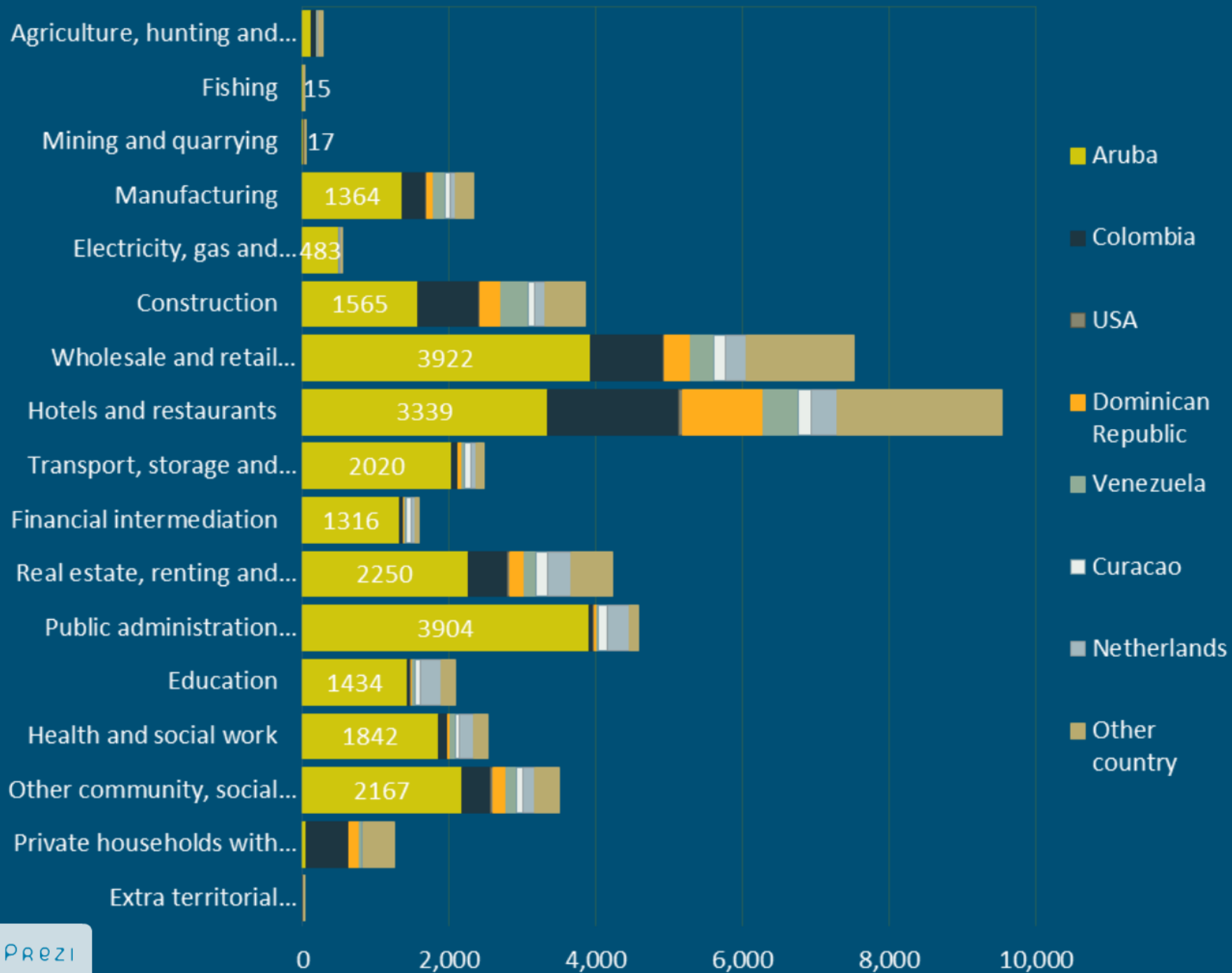
Age	2012		
	Male	Female	Total
15-19	16.5	12.4	14.5
20-24	70.1	59.2	64.8
25-29	87.3	82.1	84.5
30-34	92.2	82.3	86.7
35-39	92.1	84.0	87.8
40-44	92.4	83.9	87.8
45-49	90.1	82.0	85.8
50-54	86.0	77.0	81.1
55-59	80.1	64.3	71.6
60-64	46.1	33.5	39.3
65-69	26.6	15.3	20.5
70-74	15.8	5.8	10.0
75-79	6.5	1.7	3.7
Total	71.4	61.8	66.4

Country	activity status			Total population	Participation rate
	Employed	Unemployed	Economically		
Aruba	25,891	3,035	20,347	49,274	58.7
Colombia	5,925	804	2,085	8,814	76.3
USA	219	17	208	444	53.2
Dominican Republic	2,536	462	970	3,968	75.6
Venezuela	1,859	263	875	2,996	70.8
Curacao	1,169	147	787	2,103	62.6
Netherlands	2,289	178	1,113	3,580	68.9
Other country	6,623	612	2,994	10,229	70.7
Total	46,512	5,518	29,378	81,408	63.9

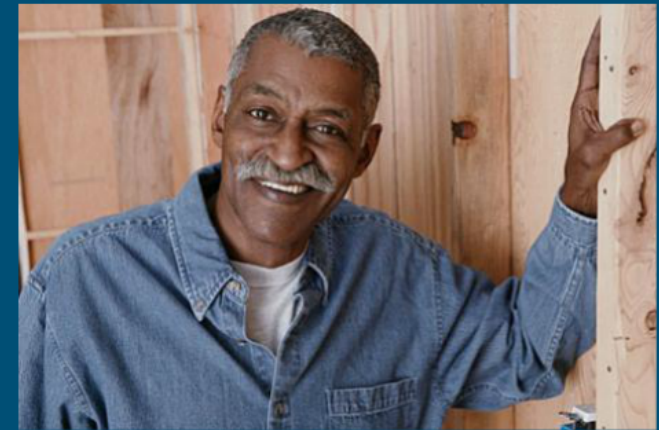
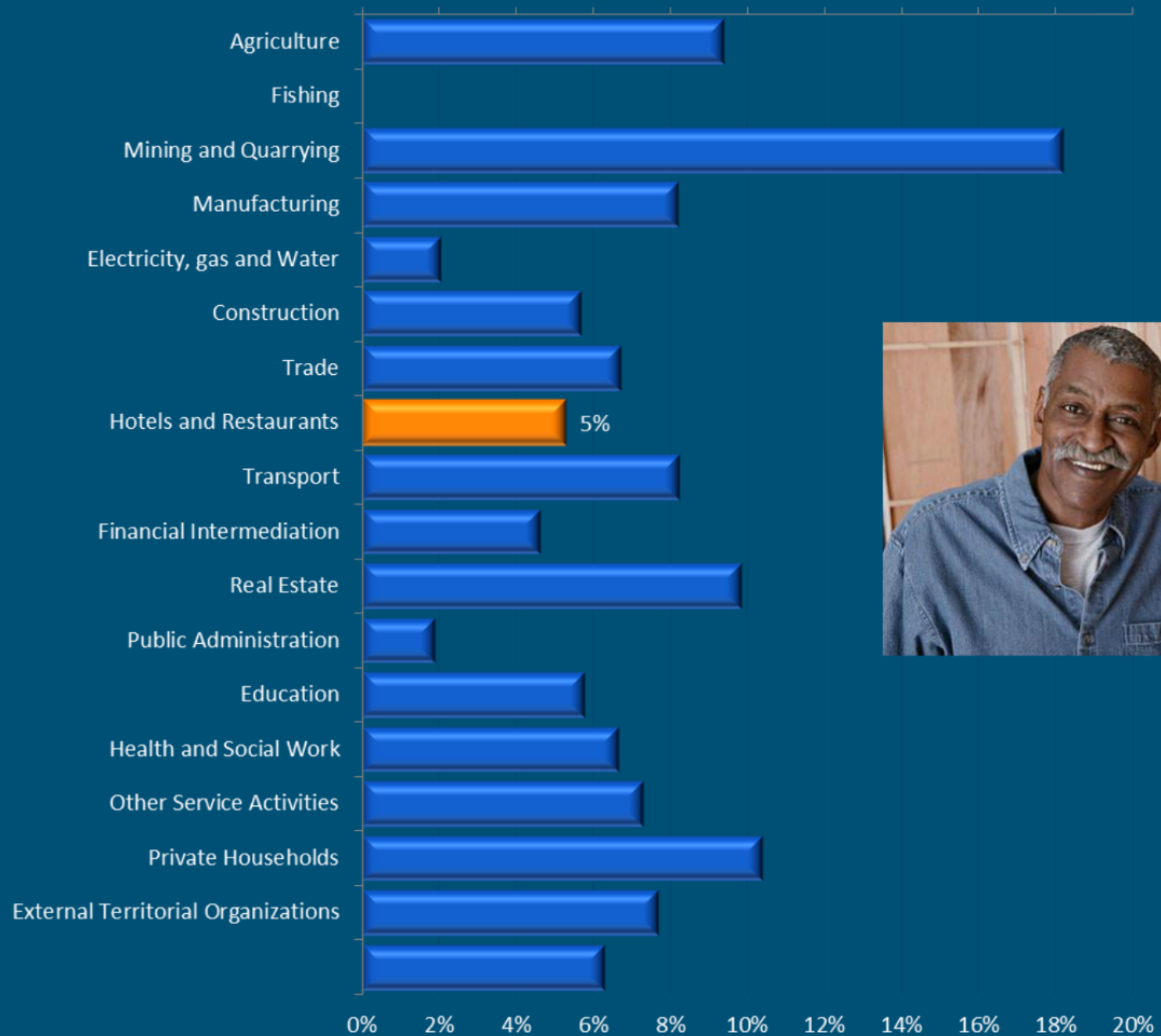
Source: Central Bureau of Statistics, Census 2010



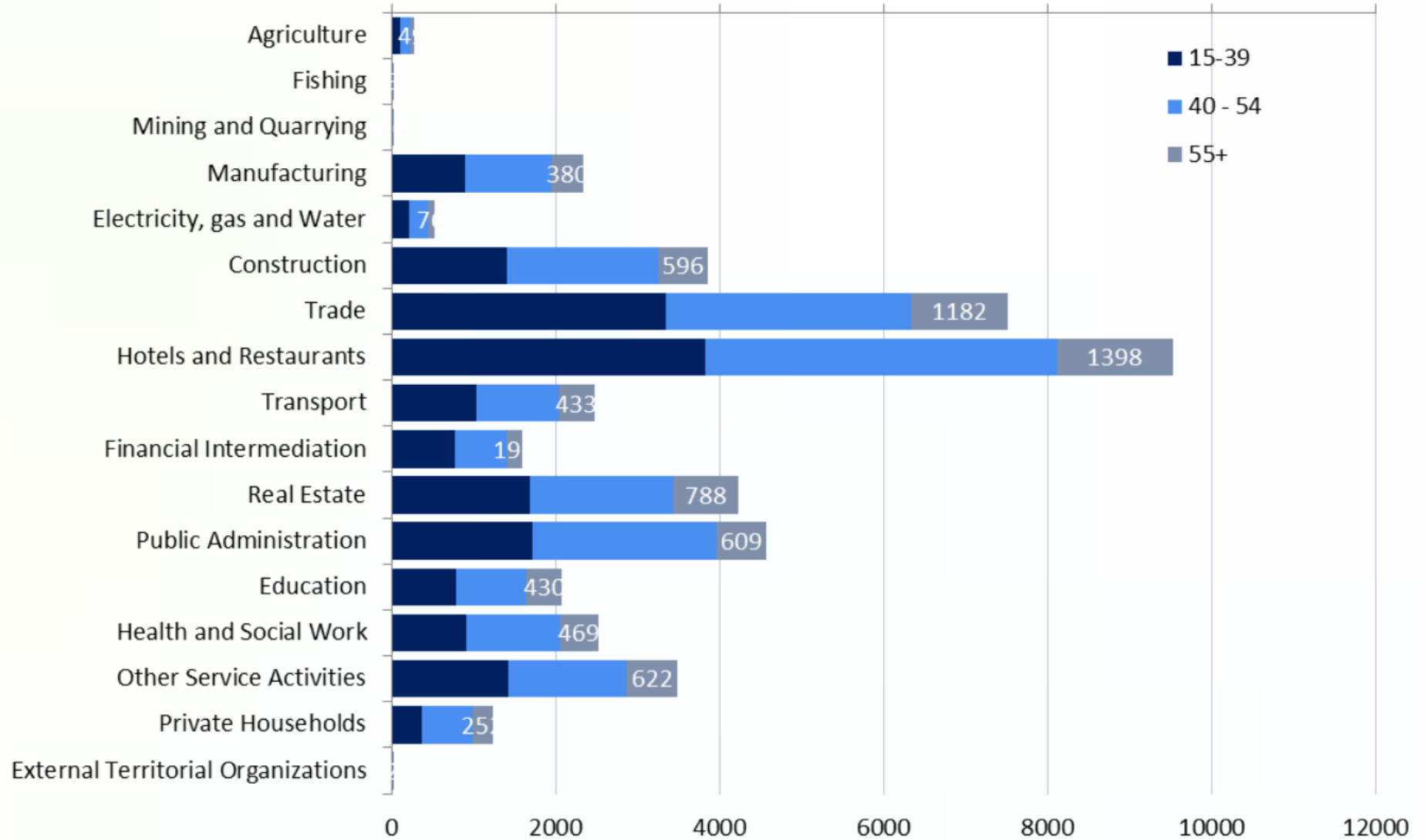
# Local and foreign born employed population by branch of industry, 2010



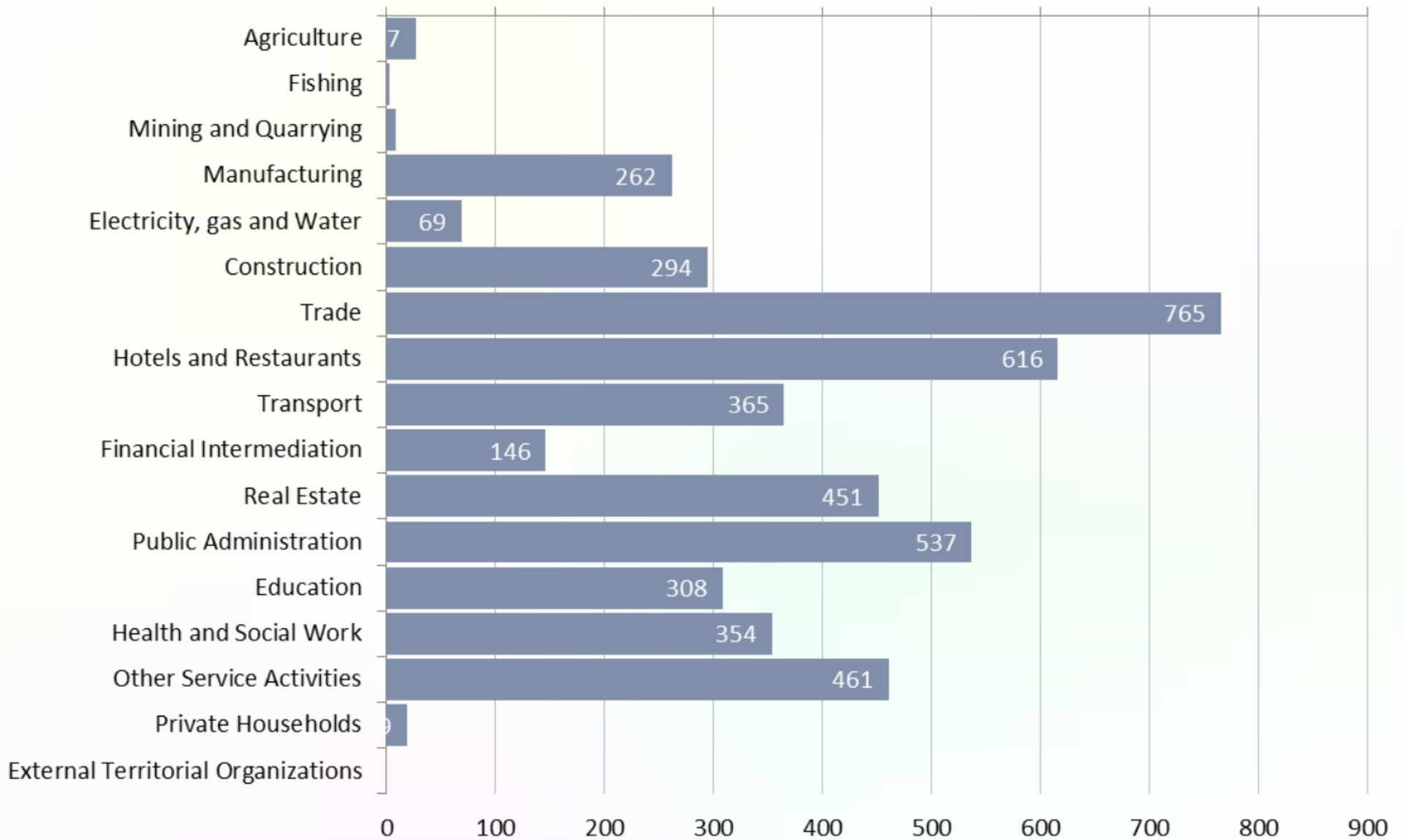
# Percentage of all workers still working at age 60



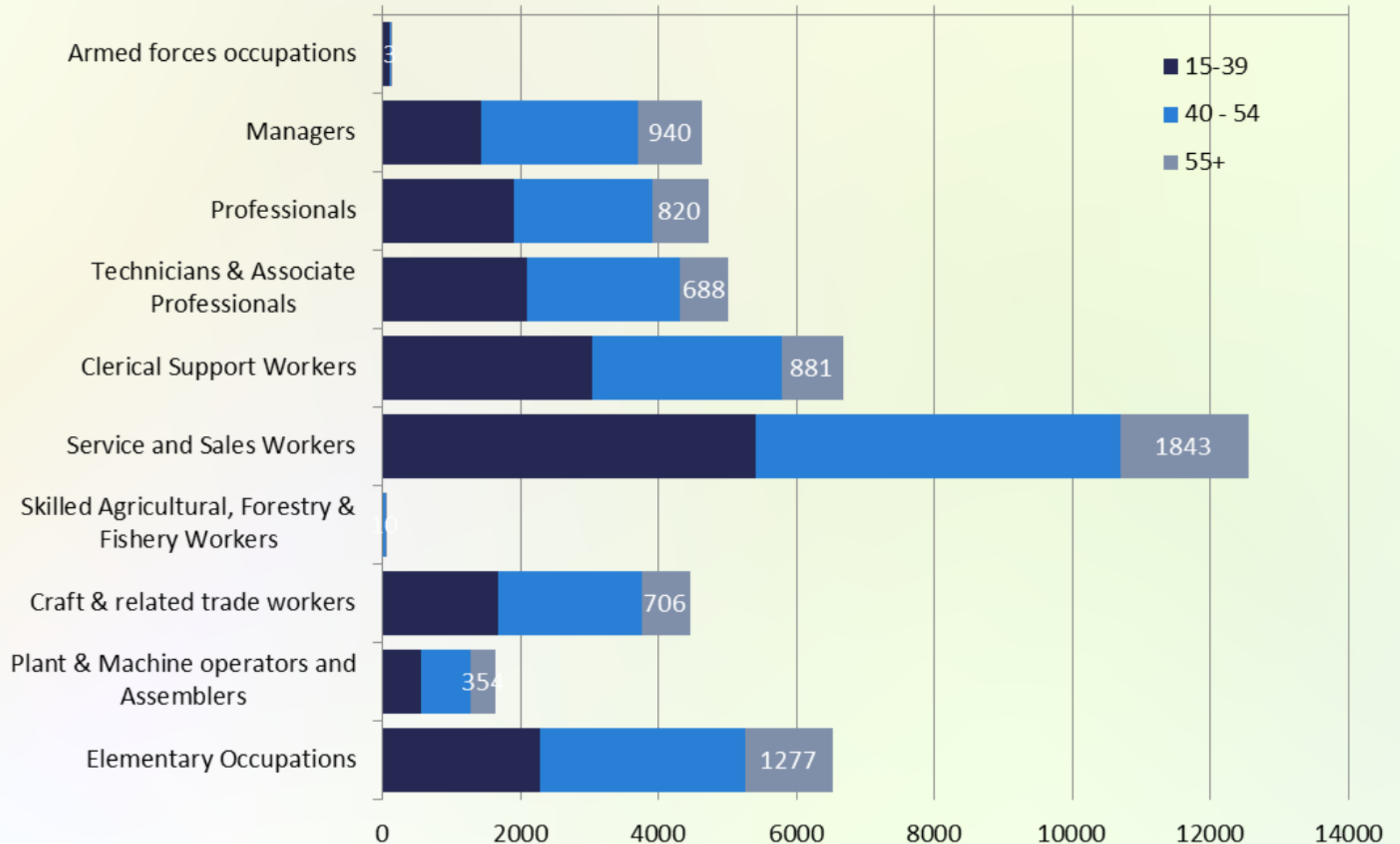
# Industrial branch by age-category



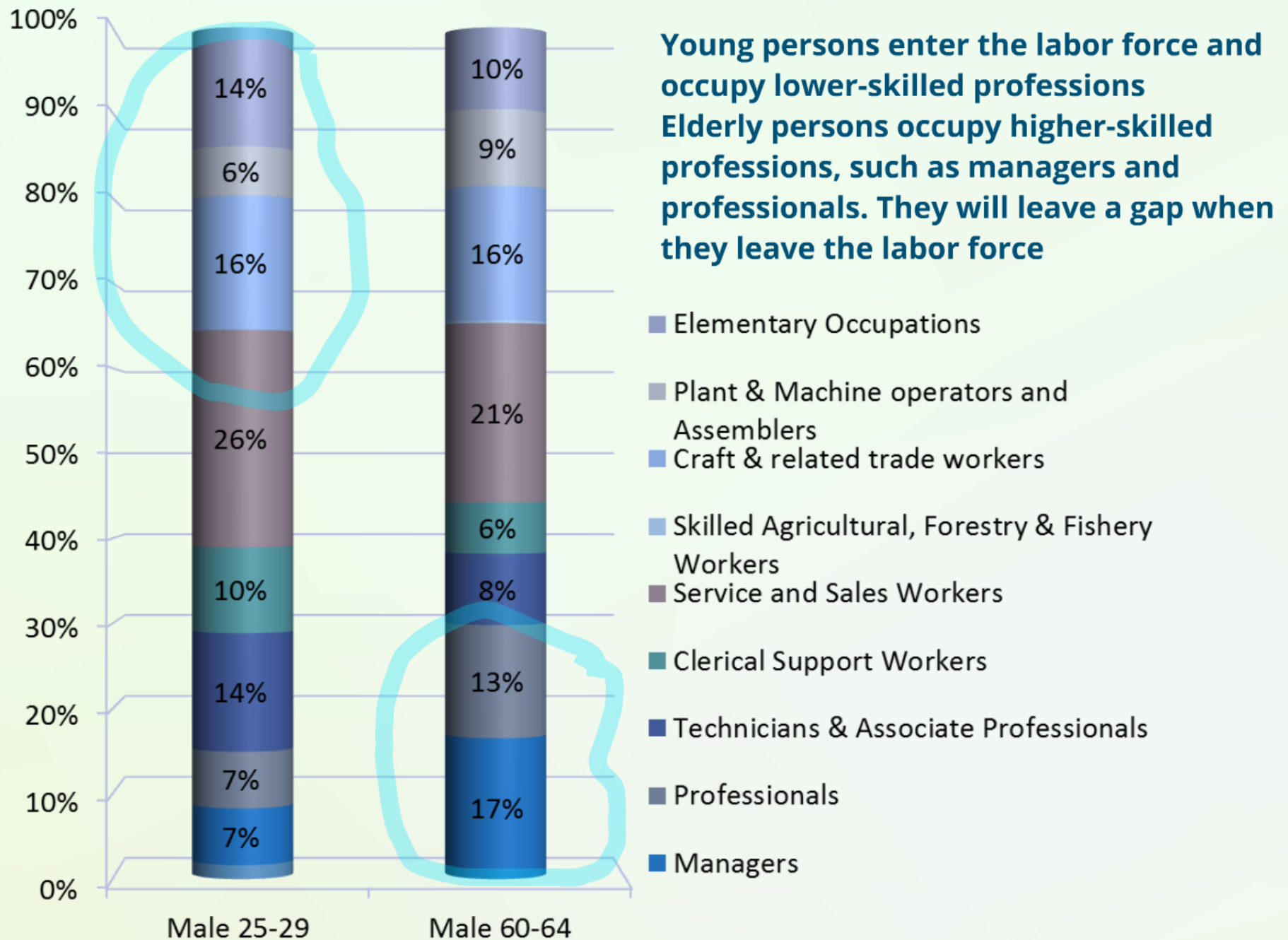
# Local born persons of age 55-plus y industrial branch



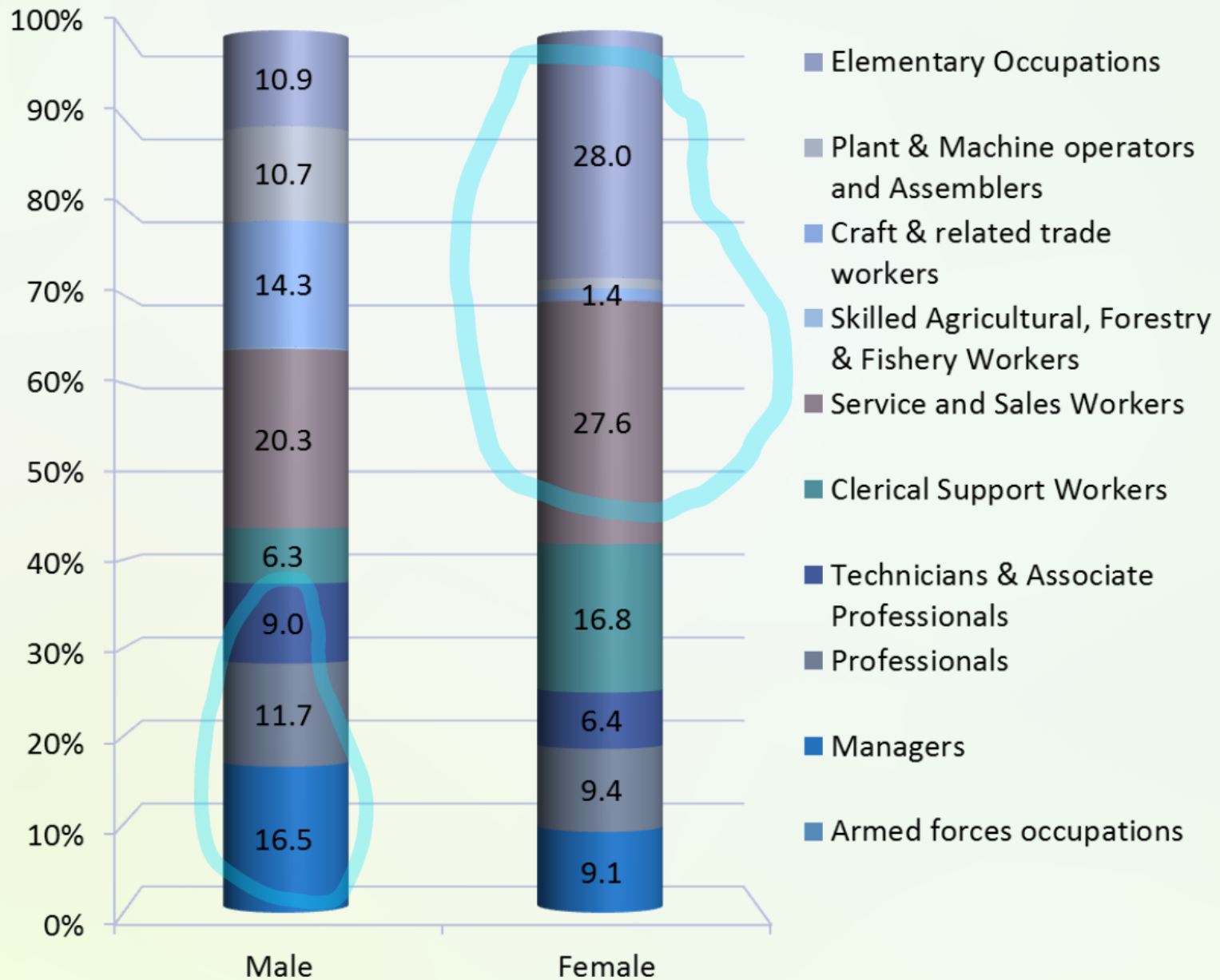
# Profession by age-category



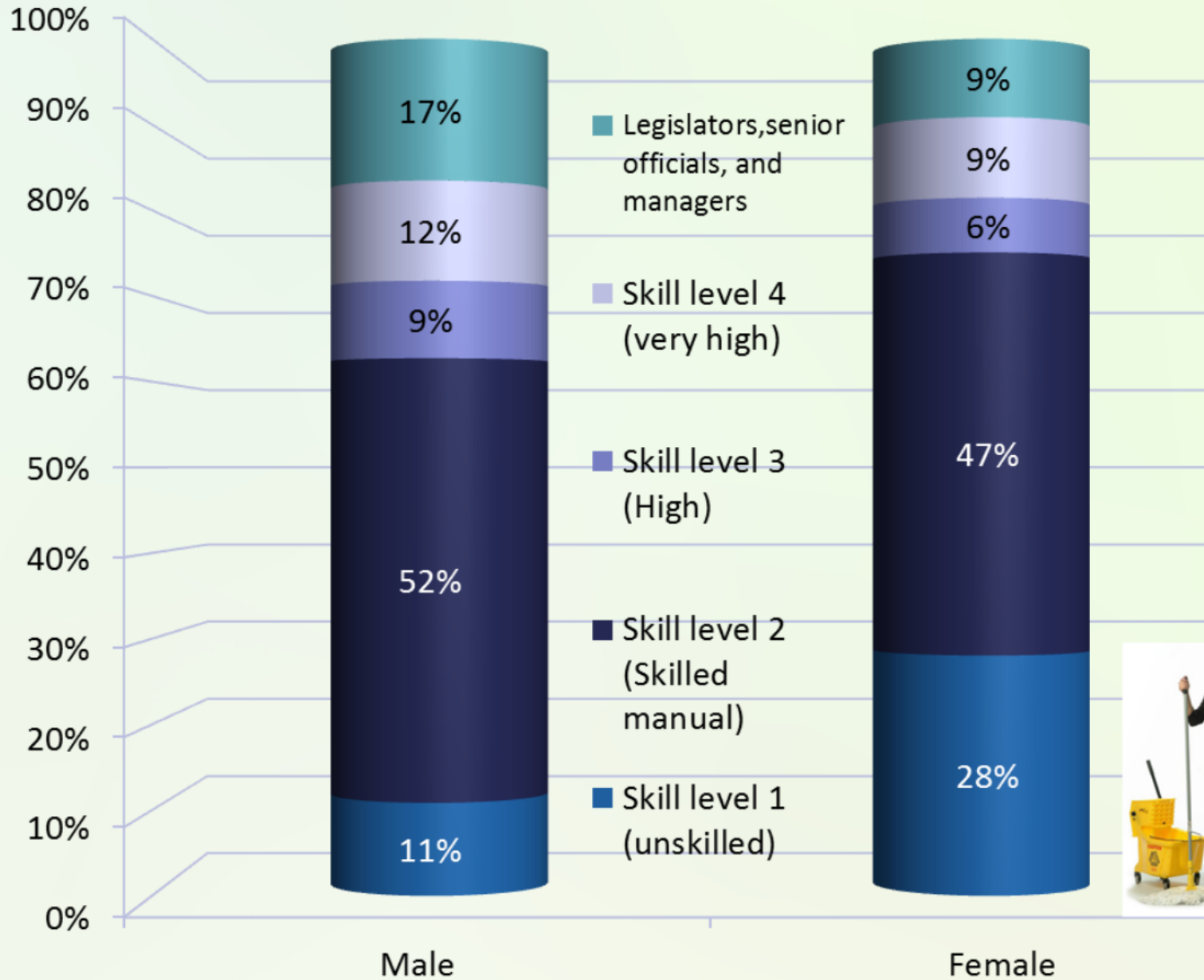
# Persons younger than 35 vs. older than 60 by occupation, 2010



# Males and females older than 60, by occupation, 2010

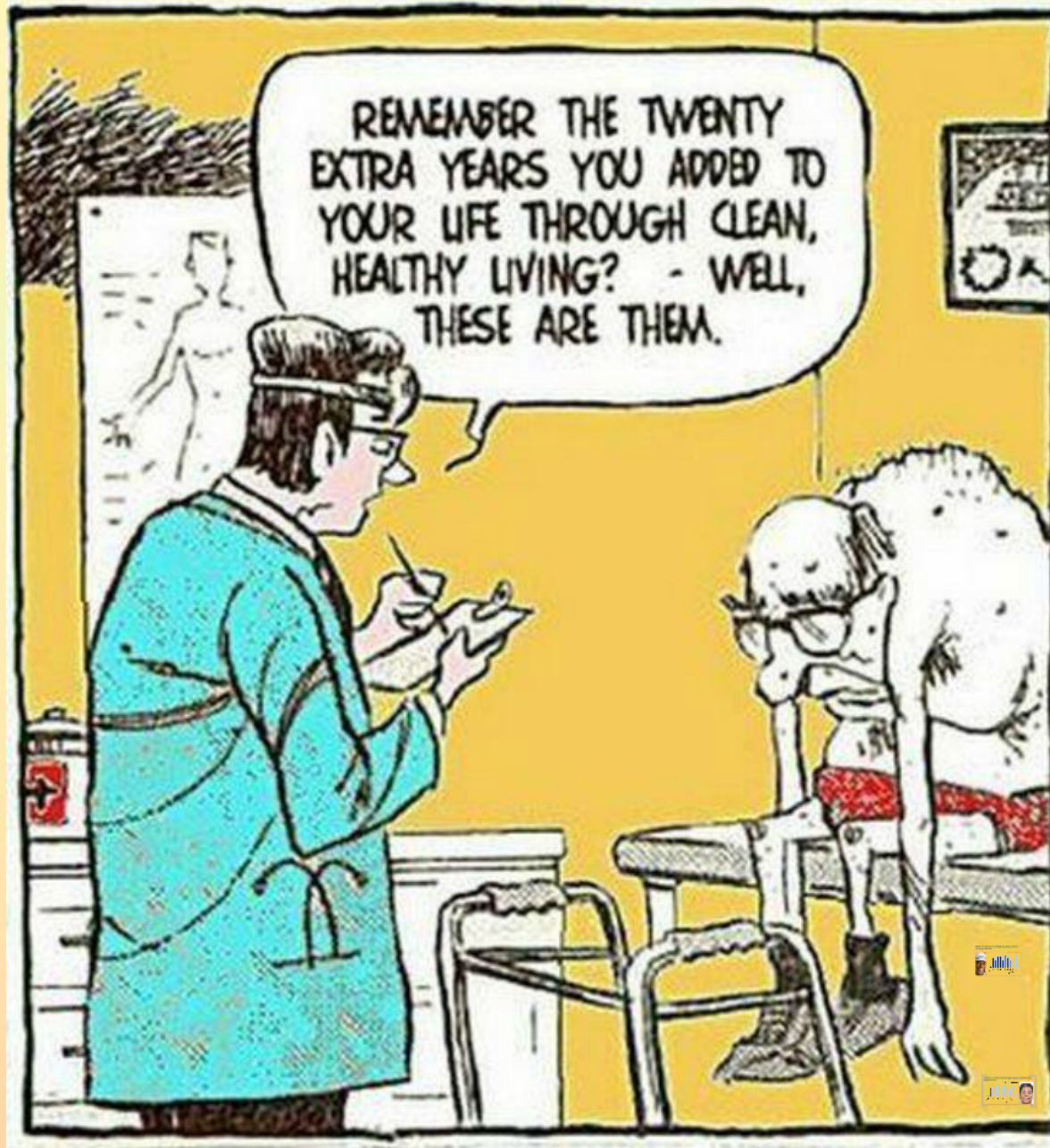


# Males and females older than 60, by occupation, 2010

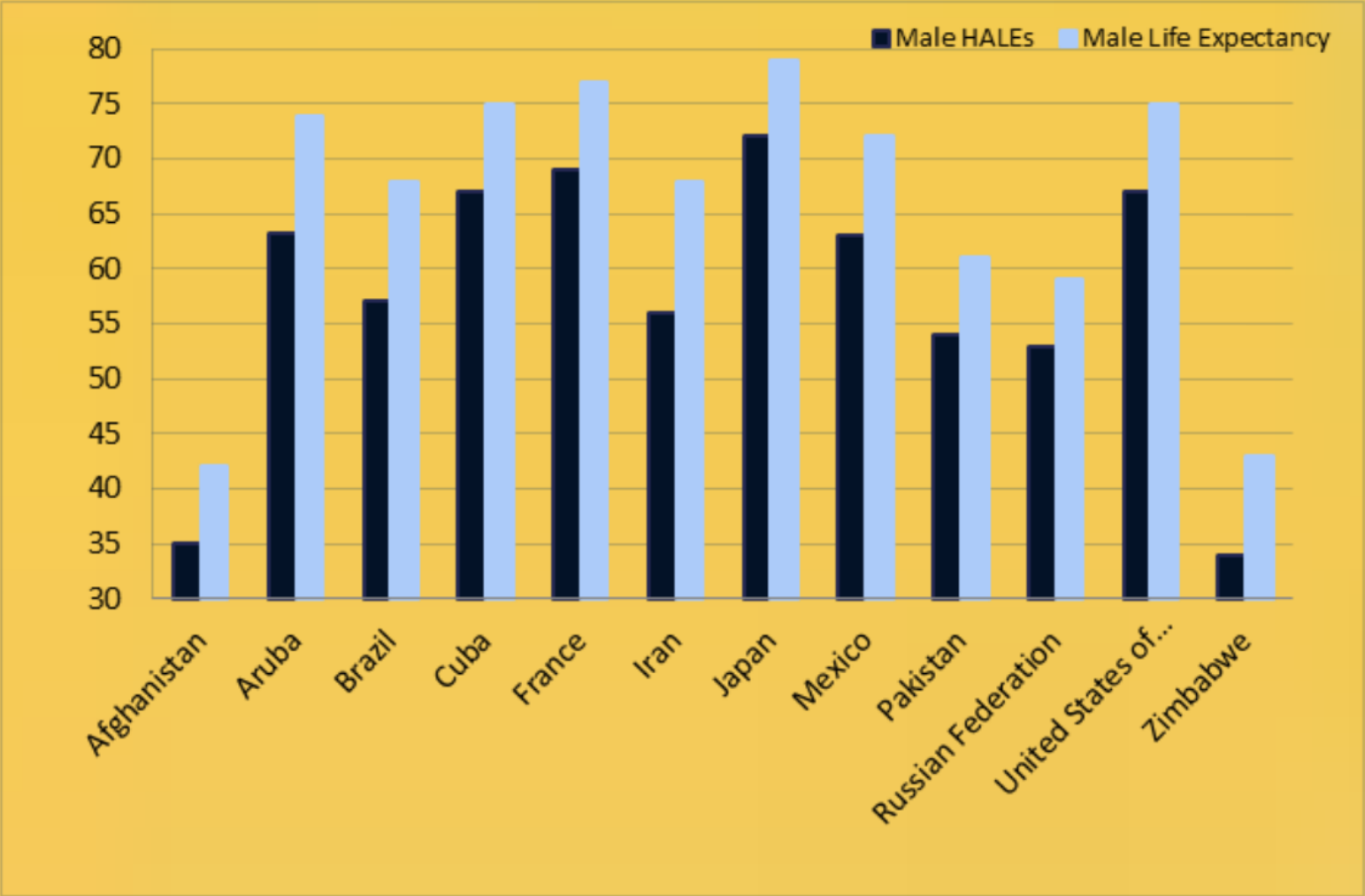




## We are living longer .... and healthier?



# Males in Aruba live on average 73.9 years of which 63.3 in good health



# Females in Aruba live on average 79.8 years of which 66.1 in good health

